**Staff Dress Code**

Teachers and other staff members project an image to the community and to students about the professionalism of the district. During the workday and at all work-related activities, employees shall adhere to a professional standard of dress and shall be neat and clean in appearance. Examples of professional attire include, but are not limited to, collared shirts, dress slacks, ties, dresses and coordinated separates. The principal has the final authority to decide what is professional attire.

**Unacceptable items**

The following items are deemed disruptive to the classroom environment or to the maintenance of a safe and orderly school and are not acceptable in school buildings, on school grounds, or at school activities:

1.  Shorts, dresses, skirts or other similar clothing shorter than mid-thigh length

2.  Sunglasses and/or hats worn inside the building

3.  Inappropriately sheer, tight or low-cut clothing (e.g., midriffs, halter tops, backless clothing, tube tops, garments made of fishnet, mesh or similar material, muscle tops, etc.) that bare or expose traditionally private parts of the body including, but not limited to, the stomach, buttocks, back and breasts

4.  Tank tops or other similar clothing with straps narrower than 1.5 inches in width

5.  Any clothing, paraphernalia, grooming, jewelry, hair coloring, accessories, or body adornments that are or contain any advertisement, symbols, words, slogans, patches, or pictures that:

http://z2.ctspublish.com/casb/FileViewer.jsp?z2collection=core&filetype=image&location=html&showset=casbcore&name=img00000.jpg  Refer to drugs, tobacco, alcohol, or weapons

http://z2.ctspublish.com/casb/FileViewer.jsp?z2collection=core&filetype=image&location=html&showset=casbcore&name=img00000.jpg  Are of a sexual nature

http://z2.ctspublish.com/casb/FileViewer.jsp?z2collection=core&filetype=image&location=html&showset=casbcore&name=img00000.jpg  By virtue of color, arrangement, trademark, or other attribute denote membership in gangs which advocate drug use, violence, or disruptive behavior

http://z2.ctspublish.com/casb/FileViewer.jsp?z2collection=core&filetype=image&location=html&showset=casbcore&name=img00000.jpg  Are obscene, profane, vulgar, lewd, or legally libelous

http://z2.ctspublish.com/casb/FileViewer.jsp?z2collection=core&filetype=image&location=html&showset=casbcore&name=img00000.jpg  Threaten the safety or welfare of any person

http://z2.ctspublish.com/casb/FileViewer.jsp?z2collection=core&filetype=image&location=html&showset=casbcore&name=img00000.jpg  Promote any activity prohibited by the student code of conduct

http://z2.ctspublish.com/casb/FileViewer.jsp?z2collection=core&filetype=image&location=html&showset=casbcore&name=img00000.jpg  Otherwise disrupt the teaching-learning process

**Exceptions**

Appropriate athletic clothing may be worn when teaching or assisting with physical education classes, or when coaching athletic activities. The clothing must be neat, clean, professional in appearance.

Adopted: May 2001

Revised: July 2016

LEGAL REF.:  C.R.S. [22-32-109](http://www.lpdirect.net/casb/crs/22-32-109.html" \t "_blank)(1)(cc) (districts required to have staff dress code)

CROSS REFS.: [GBEB](http://z2.ctspublish.com/casb/DocViewer.jsp?docid=141&z2collection=core#JD_GBEB), Staff Conduct (and Responsibilities)

[JICA](http://z2.ctspublish.com/casb/DocViewer.jsp?docid=281&z2collection=core#JD_JICA),Student Dress Code